

IN THE UNITED STATES DISTRICT COURT  
FOR THE EASTERN DISTRICT OF MISSOURI

JILL HODAPP, et al., individually and on )  
 )  
behalf of all those similarly situated, )  
 )  
Plaintiff, )  
 )  
v. ) Case No. 4:18CV1389 HEA  
 )  
REGIONS BANK, )  
 )  
Defendant. )

**ORDER GRANTING PLAINTIFFS’ UNOPPOSED MOTION FOR  
PRELIMINARY APPROVAL OF THE COLLECTIVE AND CLASS  
ACTION  
SETTLEMENT, PROVISIONAL CERTIFICATION OF THE RULE 23  
CLASSES, PRELIMINARY APPROVAL OF THE REQUESTS FOR  
ATTORNEY’S FEES AND COSTS, SERVICE AWARDS, AND  
SETTLEMENT ADMINISTRATION FEES, AND APPOINTMENT OF  
CLASS COUNSEL AND SETTLEMENT ADMINISTRATOR**

This matter is before the Court on Plaintiffs’ Unopposed Motion for Preliminary Approval of the Collective and Class Action Settlement, Provisional Certification of the Rule 23 Classes, Preliminary Approval of the Requests for Attorney’s Fees and Costs, Service Awards, and Settlement Administration Fees (the “Motion”). Having reviewed the Motion and the Settlement Agreement and Exhibits attached thereto, and the Court being otherwise fully advised in the premises, it is:

**ORDERED AND ADJUDGED** as follows:

The Motion is **GRANTED**.

Accordingly:

1. The Parties' Settlement is preliminarily approved with respect to the FLSA collective action;
2. The Plaintiffs' proposed Fed. R. Civ. P. 23 classes alleging claims under the wage-and-hour laws of Missouri, Arkansas, Indiana, and Illinois and comprising individuals who were employed by Defendant in one of the Covered Positions (as defined in the Settlement Agreement) at branches in Missouri, Arkansas, Indiana, or Illinois and used the computer-based time recording system and/or performed the opening procedures during the period from August 21, 2015 to August 25, 2021;
3. Swartz Swidler, LLC is appointed as counsel for the Class Members;
4. Named Plaintiffs Jill Hodapp, Paige Green, Tracey Clampitt, and Heather Fisk are appointed the Class Representatives of the Rule 23 classes for the claims under wage-and-hour laws of Missouri, Arkansas, Indiana, and Illinois, respectively;
5. The Parties' Settlement is preliminarily approved with respect to the Fed. R. Civ. P. 23 class action claims;
6. The Parties' Settlement is preliminarily approved with respect to the FLSA collective action claims;

7. Settlement Services, Inc. is approved as Settlement Administrator and its not-to-exceed \$95,000.00 in fees is approved;
8. The Court approves the proposed Settlement Notices attached as Exhibit A to the Settlement Agreement, the proposed distribution method, and the opt-out and objection procedures;
9. The requested attorney's fees of up to 1/3 of the Gross Settlement Fund and costs not to exceed \$115,000.00 are preliminarily approved;
10. The requested Service Awards, totaling \$72,500.00, for the eleven Class Representatives, Jill Hodapp, Paige Green, Tracey Clampitt, Heather Fisk, Pamela Turner, Leigha Baxley Matthew Gold, Elias Baker, Jonathan Haggard, Jocelyn Boultt, and Jessica Wilson, are preliminarily approved;
11. The Parties shall file any timely submitted and properly completed objections with the Court no later than seven (7) days after the close of the Objection Deadline;
12. The Parties may file with the Court any written responses to any filed objections no later than fourteen (14) days after the close of the Objection Deadline;
13. The Parties shall file a motion for final approval of the Settlement no later than fourteen (14) days after the close of the Opt-Out Deadline; and
14. The Final Approval Hearing will be held on June 22, 2022, at 11:00 a.m. in the

courtroom of the undersigned

Dated this 14<sup>th</sup> day of March 2022.

A handwritten signature in black ink, reading "Henry Edward Autrey", with a long horizontal flourish extending to the right.

---

HENRY EDWARD AUTREY  
UNITED STATES DISTRICT JUDGE